



NOTICE TO RECRUITERS, EMPLOYMENT AGENCIES AND/OR VENDORS

Please note that Steinberg Hart does not accept unsolicited resumes from recruiters, employment agencies or vendors. In the absence of a signed Recruitment Fee Agreement, Steinberg Hart will not consider or agree to payment of any referral compensation or recruiter fee. In the event a recruiter or agency submits a resume or candidate without Steinberg Hart's authorization, Steinberg Hart explicitly reserves the right to pursue and hire those candidate(s) without any financial obligation to the recruiter or agency. Any unsolicited resumes, including those submitted to hiring managers, are deemed to be the property of Steinberg Hart. Verbal commitments from any Steinberg Hart employee will not be considered binding terms. This applies to all Steinberg Hart offices. It is the responsibility of all third-party recruiters and vendors to know this policy.